

PL6 Learning Hub Intimate Care and Appropriate Touch Policy

Approved by: Western Education Solutions Ltd

Designated Safeguarding Lead (DSL): Greg Western

Date of Approval: 8 October 2025

Next Review Due: 8 October 2026

1. Policy Statement

PL6 Learning Hub recognises that some learners may require help with intimate care due to age, disability, or medical needs. This policy ensures dignity, privacy, and safeguarding while maintaining professional boundaries.

2. Aims

- Protect the rights and wellbeing of every learner.
- Provide support respectfully and safely.
- Prevent misunderstanding or harm.

3. Legal Framework

Children Act 1989/2004; KCSIE 2025; Working Together 2023; Equality Act 2010; Health and Safety at Work Act 1974.

4. Definition

'Intimate care' includes assistance with personal hygiene, toileting, or dressing. 'Appropriate touch' includes physical contact necessary for safety, comfort, or instruction.

5. Key Principles

- Encourage learner independence.
- Preserve privacy and dignity.
- Two staff present where possible.
- All interventions recorded on CPOMS.
- Inform parents/carers where applicable.

6. Staff Conduct

- Follow the Code of Conduct and Safeguarding Policy.
- Avoid unnecessary or secretive physical contact.
- Report concerns to the DSL immediately.
- Only trained, DBS-checked staff provide intimate care.

7. Recording and Monitoring

All intimate care incidents are recorded on CPOMS. DSL reviews weekly to ensure safeguarding compliance.

8. Training

Staff receive annual training on intimate care, safe handling, and safeguarding boundaries.

9. Review

Policy reviewed annually or after changes to safeguarding guidance.

Signed:

Greg Western

Designated Safeguarding Lead

PL6 Learning Hub

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