



Prevent Duty Policy

Provider: PL6 Learning Hub

Policy Type: Safeguarding / Statutory Duty

Applies to: All staff, tutors, volunteers, and visitors

Review Cycle: Annual or following statutory updates

1. Policy Statement

PL6 Learning Hub is committed to safeguarding children and young people from all forms of harm, including the risk of radicalisation and extremism. We recognise our responsibility under the **Counter-Terrorism and Security Act 2015** to have due regard to the need to prevent people from being drawn into terrorism.

The Prevent Duty is implemented in a **proportionate, age-appropriate, and safeguarding-led manner**, consistent with our child-first ethos and the needs of learners who may experience anxiety, vulnerability, or disengagement from mainstream education.

2. Aims of the Policy

This policy aims to ensure that PL6 Learning Hub:

- Protects children and young people from the risk of radicalisation
 - Supports staff to recognise and respond to Prevent-related concerns
 - Embeds Prevent within wider safeguarding arrangements
 - Promotes fundamental British values through everyday practice
 - Works in partnership with external safeguarding agencies when required
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3. Scope

This policy applies to:

- All employees (including tutors and support staff)
 - Self-employed staff and contractors
 - Volunteers and visitors
 - Learners attending PL6 Learning Hub
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4. Understanding Radicalisation

Radicalisation refers to the process by which individuals come to support extremist ideologies or actions. This process can be subtle and is often linked to vulnerabilities such as:

- Social isolation or exclusion
- Anxiety, low self-esteem, or unmet emotional needs
- Exposure to harmful online content
- Influence from peers or adults

PL6 recognises that vulnerability does not equate to risk, and concerns are always handled sensitively and proportionately.

5. Roles and Responsibilities

Designated Safeguarding Lead (DSL)

The DSL has overall responsibility for:

- Ensuring Prevent Duty arrangements are in place
- Receiving and responding to Prevent-related concerns
- Liaising with external safeguarding agencies where appropriate

- Ensuring staff receive relevant training

All Staff

All staff are responsible for:

- Remaining vigilant to signs of vulnerability or concern
 - Reporting concerns promptly to the DSL
 - Following safeguarding and Prevent procedures
 - Promoting a safe, respectful, and inclusive learning environment
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6. Staff Training and Awareness

- All staff receive safeguarding training that includes Prevent awareness
- Training covers indicators of radicalisation, online risks, and reporting procedures
- Prevent awareness is refreshed through safeguarding updates and supervision

Staff are not expected to investigate concerns, only to **notice, record, and report**.

7. Promoting British Values

PL6 Learning Hub promotes fundamental British values in an age-appropriate and inclusive way through daily practice, including:

- **Democracy:** encouraging learner voice and participation
- **Rule of Law:** understanding boundaries, routines, and fairness
- **Individual Liberty:** supporting choice, autonomy, and self-expression
- **Mutual Respect and Tolerance:** valuing diversity and difference

These values are embedded naturally within sessions and interactions rather than delivered as formal lessons.

8. Online Safety

PL6 recognises the role online platforms can play in radicalisation. Measures include:

- Supervised use of devices during sessions
- Appropriate filtering and monitoring where internet access is used
- Supporting learners to develop digital literacy and critical thinking skills

Online safety concerns are managed through safeguarding procedures.

9. Identifying and Responding to Concerns

If a Prevent-related concern arises:

1. Staff record the concern promptly and factually
2. The concern is shared with the DSL immediately
3. The DSL assesses the concern within safeguarding thresholds
4. Advice is sought from external safeguarding partners where necessary

Where appropriate, referrals will be made in line with local safeguarding procedures. Parents/carers will be involved unless doing so places the child at further risk.

10. Confidentiality and Information Sharing

Information is shared on a **need-to-know basis** and in line with safeguarding and data protection requirements. The safety and wellbeing of the child is always the primary consideration.

11. Proportionality

PL6 Learning Hub applies the Prevent Duty proportionately, recognising the vulnerability profile of many learners. The focus remains on:

- Emotional wellbeing
 - Trusting relationships
 - Early support and intervention
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12. Monitoring and Review

This policy is reviewed annually or sooner if:

- Statutory guidance changes
- There is a significant safeguarding incident

A handwritten signature in black ink, appearing to be 'G. White', written in a cursive style.

20.12.2025